



Job Description – Senior Coordinator Youth Ministries

Ministry Philosophy

Hope Church has a singular focus—helping people connect with God. We believe Jesus charged us to do this in the Great Commission (Matthew 28:19-20). Our vision is to reach as many people as possible through a multi-site approach that involves multiple locations served by a dynamic staff.

Job Qualifications

- Character
 - Love for youth and a passion to help them understand the Gospel.
 - Solid walk with Christ.
 - Emotionally healthy person who can deal with conflict with grace and accept constructive feedback.
 - A teachable spirit with a desire to continuously improve.
- Gifting & Skills
 - Leadership of others, which includes recruiting, mentoring, goal setting, providing feedback, and motivating others to achieve.
 - Strong relationship skills.
 - Results oriented.
 - Strong organizational skills.
 - Ability to delegate and lead – knows when to do and when to delegate.
- Experience/Education
 - Experience delivering learning programs to youth is preferred.
 - Experience planning large events and mission trips is a plus.
 - Ability to handle organizational, budgeting, and administrative tasks associated with a broad ministry.

Job Duties & Expectations

- Regular tasks
 - Assist in planning & executing weekday and weekend youth ministries, largely done by leading other staff & volunteers.
 - Assist in planning & executing special events & other weeknight programs throughout the year to attract and engage teens.
 - Participate in planning and executing Mission Trips and weekend Retreats.
 - Attend weekly Youth Staff meeting and Hope Church Team meeting.
 - Primary contact for Middle School weekday and weekend ministries.
 - Assist Elementary Ministries as needed.
 - Other job duties as assigned.



- People
 - May potentially lead other staff members reporting to this position – help them set goals and create plans across all of the ministries.
 - Recruit volunteers to assist with safely ensuring Youth ministries are safe when participating in events.
 - Mentor key lay leaders & staff – pour into them so they can grow in their ability to pour into others.
- Organizational
 - Drive synergy, appropriate commonality, and sharing across campuses within the Youth Ministry.
 - Participate in monitoring expenses and budgeting throughout the year.

Reports To

Pastor of Next Gen Ministries

Average Hours

20-25 hours/week